Surveying Your Ecosystem

The above enabling conditions are illustrative of the experience of members of the Building Equitable Pathways community of practice and are not meant to be exhaustive. Each intermediary has their own data system needs and unique challenges.

Use this tool to think through the way your organization currently uses data, in both an evaluative sense and to empower others.

How you intend to equip and empower others to act	Enabling Conditions		
	What data help you do this? (e.g., types, sources, metrics, etc.)	**What data capacities help you do this?** (e.g., staffing, skill sets, tools, etc.)	**What data culture helps you do this?** (e.g., relationships, policies, practices, etc.)
What do you want to support **youth** to be able to do?	NECESSARY:	NECESSARY:	NECESSARY:
	VALUE ADD:	VALUE ADD:	VALUE ADD:
What do you want to support **educators** to be able to do?	NECESSARY:	NECESSARY:	NECESSARY:
	VALUE ADD:	VALUE ADD:	VALUE ADD:

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What do you want to support **employers** to be able to do?	NECESSARY: VALUE ADD:	NECESSARY: VALUE ADD:	NECESSARY: VALUE ADD:
What do you want to support **funders** to be able to do?	NECESSARY: VALUE ADD:	NECESSARY: VALUE ADD:	NECESSARY: VALUE ADD:
What do you want to support **policymakers** to be able to do?	NECESSARY: VALUE ADD:	NECESSARY: VALUE ADD:	NECESSARY: VALUE ADD:

Reflection Questions

- Do you have what you need to accomplish the work you are trying to do and make the changes you hope to see?

- If not, what are next steps (e.g., conversations, investments, prioritizations, etc.) for getting where you want to be or achieving an enabling condition you realize is necessary?

- What sort of regular cadence might you establish to revisit this analysis, checking that the data work you are doing aligns with the data work you most need?